# **MERIDIAN ENTERPRISE**

## CALL FOR CANDIDATES



On December 31, 2023, the Meridian Enterprise Board will celebrate the retirement of Jeff Clark, Director At-Large.

The Meridian Enterprise is actively seeking candidates who are interested in serving the remainder of Mr. Clark's term, from January – August 2024.

#### **APPLICATION TIMELINE**

November 8 Call for Candidates Notification & Applications Open

December 8 Applications Close
December 15 Candidate Notification
January 1 New Director Announced

#### **APPLICATION PROCESS**

In accordance with the Meridian bylaws, the Board may fill any Board vacancy by appointing an eligible person to serve the remaining term of the Director replaced. The process for doing so is outlined below.

- Chairman appoints ad hoc committee of at least three Directors to identify and evaluate potential candidates
- Committee and CEO review applications
- Committee recommends top candidates to Board
- Board can decide to interview top candidates, or may proceed directly to voting
- Directors vote to appoint candidates by secret ballot
- Tie votes are broken by the Chairman
- Chairman will notify all candidates of the Board's decision
- Meridian publicly announces new Director
- Meridian onboards new Director and arranges for Director to attend future Board meetings

### **BOARD REQUIREMENTS & RESPONSIBILITIES**

All candidates must be able to meet the requirements and perform the responsibilities outlined below:

- Be an acting GM or CEO or a Meridian Member
- Develop and administer Board policies governing the Enterprise
- Contribute to the overall goals, objectives, and long-range plans for the Enterprise
- Hire and evaluate the performance of the CEO
- Actively contribute to committee projects
- Approve the Enterprise's budget
- Regularly attend bi-monthly Board meetings, annual meetings, and other ad hoc meetings
- Prepare for all meetings by reading the materials provided in advance
- Personify the ethics and values of the Enterprise
- Advocate for the Enterprise in the community
- Represent the enterprise at industry events, speaking engagements, and conferences
- Perform all other Board responsibilities outlined in the Bylaws and the Board policies

Qualified candidates are encouraged to apply.